

IN THE UNITED STATES DISTRICT COURT FOR THE  
MIDDLE DISTRICT OF ALABAMA  
EASTERN DIVISION

)

)Dr. Jeffrey H. Fox

Plaintiff

) CASE NO. 3:22CV68

)

TUSKEGEE UNIVERSITY,

Defendant

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THE CLERK, CLERK  
U.S. DISTRICT COURT  
MIDDLE DISTRICT ALA

**PROPOSAL TO SETTLE THE CASE, FILED ON Julian McPhillips memorial day**

In 2 Steps:

1. Both sides withdraw all their motions.
2. Agreement between the two sides, enforced by the Court, the Court reserving the right to unilaterally enforce this should defendants not agree:

By this motion, the Plaintiff agrees:

- A. Plaintiff withdraws from all appeals of verdict.
- B. Plaintiff agrees to not file a slander lawsuit against the defendants.
- C. Plaintiff agrees to not seek reinstatement by the defendants, now or in the future.
- D. Plaintiff agrees to not file any lawsuits against the defendants in the future.
- E. Plaintiff agrees to defendants wish for non-disclosure and non-disparagement.

Defendants pay plaintiff 5,000\$ for agreeing to all 5 points and for court defiance.

Short argument

The original order to appear in courtroom stated 9:30 am discussions with representative from Tuskegee present. The new order doesn't mention that, just saying 10 a.m. in the Courtroom. In essence, the defendants defied the original court order by the Court, cleverly counting on the court to not include the 9:30 meeting in the new order. It's certainly not too late to order the negotiation at 9:30 and the Tuskegee representative to appear. But beyond that, recognition by the Court of the true intentions of the defendants needs to occur. Their goal in an ageism and retaliation case was always to delay, and let the plaintiff get even older, or die, and they have done so for almost five years. Every time the Court, whether intentionally or unintentionally, gratifies their wish to delay.

It has to stop! Please. Thank you Dr. Jeffrey H. Fox

 JEFFREY H. FOX JUN 23, 2025

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
EASTERN DIVISION

CERTIFICATE OF SERVICE

I, DR. Jeffrey H. Foy, do hereby Certify that a true and correct copy of the foregoing has been furnished by U.S. Mail (manner of service, i.e., U.S. Mail, electronic mail, etc.) on this 23 day of June 2025 to:

Ogletree/Deakins  
Lisa Atkins/Kimberly Davis  
420 23rd St. Suite 1900  
Birmingham AL  
35203

23 June 2025

Date

  
Signature